



EDS Employee Relations

5400 Legacy Drive  
H3-3F-42  
Plano, Texas 75024



September 15, 2006

**VIA CERTIFIED &  
REGULAR MAIL**

Ms. Adwowa Jacobs  
1525 Flamingo Lane  
Montgomery, AL 36116

Dear Adwowa:

EDS has completed its investigation into your allegation of inappropriate behavior by a co-worker. Your allegation was substantiated. As you are aware, it is not appropriate for me to discuss what action has or has not been taken concerning other employees, just as it would be inappropriate for me to discuss issues relating to your employment with other employees who do not have a need to know such information. Nevertheless, I want to assure you the matter has been appropriately addressed. However, if you should become aware of any such inappropriate conduct reoccurring, please notify me immediately so that EDS can take appropriate action.

Thank you for having brought this matter to our attention. If you have any further questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Erik Flint".

Erik Flint  
Employee Relations Specialist

10-5-01

Return  
2nd Notice  
1st Notice  
Name  
S. ADWOWA JACOBS  
25 FLAMINGO LANE  
MONTGOMERY, AL 36116

7003 0922 0003 0566 9383



**CERTIFIED MAIL™**

